



Aurion

PEOPLE & PAYROLL SOLUTIONS

**CLOUD
SOFTWARE
SOLUTIONS //**



SIMPLIFY //

WORK LIFE MADE EASY.

From SMEs to large multi-national corporates across all industries, your ability to grow, thrive and succeed is defined by your greatest asset - your people.

Aurion is a pioneer of innovative People & Payroll Solutions. For over 30 years we've helped hundreds of organisations to achieve their goals and find simple, effective solutions for their complex People & Payroll challenges.

At Aurion, we work hard to understand your business needs and make your work life easier. Our team of experts deliver market-leading solutions, services and expertise to help you achieve your business vision and build your best workforce.



AURION PEOPLE & PAYROLL SOFTWARE SOLUTIONS //

At Aurion, we are committed to providing customers with solid return on investment, and outstanding customer service.

At Aurion, we help customers simplify People & Payroll management, driving business productivity. Our software offers cost-effective solutions for your complex, business-specific challenges - to maximise your people investment.

Our focus is a **complete end-to-end solution for the entire employee lifecycle** - from recruitment and onboarding, through to redeployment and offloading. Our easy to use software transforms your employee experience through each stage of the journey, in one centralised solution, to put your people in control.

Over our long history of delivering software solutions, we have built unique, industry-leading tools to automate transactional HR processes and free up time to concentrate on your core business. Our automation tools offer complete flexibility, delivering real business efficiency and engagement.

Backed by best-in-class cloud deployment and our team of People & Payroll Specialists, with deep expertise across multiple industries and employment conditions, Aurion offers complete assurance of a seamless, professional and customer-focused lifetime solution

SAFE & SECURE CLOUD TECHNOLOGY

We deliver cost-effective cloud solutions where we take care of everything for you. Delivered wholly onshore in Australia using industry-leading cloud technology to ensure your safety and security, our cloud solutions include all software upgrades, support and infrastructure maintenance.

Our cloud solutions are supported by a dedicated team of technology and security specialists to provide comprehensive management and support. With best-in-class business continuity and disaster recovery included, you're always connected to your data.

YOUR SAFETY & SECURITY ASSURED

Our ISO-certified cloud solutions offer the ultimate protection for your Aurion application and data. Our security measures ensure the safety of your highly confidential information, with our team of dedicated security management professionals providing comprehensive management and support.

CUSTOMER SUPPORT 24/7

We believe in partnership for the life of your Aurion investment. As the demands of your business change and evolve over time, our complete support options can be tailored to complement your growth.

Our customer support and service teams provide in-depth knowledge and expert support for your business. From our 24/7 online support portal, through to remote and onsite assistance, we're here to help when and how you need it.

THE AURION DIFFERENCE //

AUTOMATION FOR EFFICIENCY

Aurion delivers the tools and expertise to drive automation of your people and payroll processes, reducing cost, time and effort. From online processing for key people and payroll tasks in real-time, to automated reconciliation, exception detection and resolution, we drive efficiency and productivity so you can drive your core business mission.

24/7 ANYWHERE

With Aurion Self Service, your People and Payroll is open for business 24/7 wherever your people work. Your workforce can engage and make business decisions with confidence, with online access from any device – mobile, tablet or desktop. Whether you're at work, home or travelling, there is no 'waiting on hold' for information.

100% SAFE, SECURE AND RELIABLE

We deliver cost-effective 100% safe, secure and reliable cloud solutions where we take care of everything for you. Delivered wholly onshore in Australia using industry-leading cloud technology to ensure your safety and security our cloud solutions include all software upgrades, support and infrastructure maintenance.

With best-in-class business continuity and disaster recovery included, you're always connected to your data.

YOUR SAFETY AND SECURITY ASSURED

Delivered wholly onshore in Australia using industry-leading cloud technology to ensure your safety and security, our cloud solutions take care of everything for you, including all software upgrades, support and infrastructure maintenance.

Our solutions are ISO-certified, offering the ultimate protection for your Aurion application and data. Our security measures ensure the safety of your highly confidential information, with our team of dedicated security management professionals providing comprehensive management and support.

Aurion has world-class infrastructure and services with certifications including:

- ✓ ISO 27001:2013
- ✓ ISO 9001:2008
- ✓ Certified IRAP
- ✓ SOC1, 2 and 3 compliance







My Tasks



1

Leave Applications



1

Claims



7

Forms



1

Recruitment

SOLUTIONS FOR THE ENTIRE EMPLOYEE LIFECYCLE //



RECRUIT & ONBOARD

From gap analysis to onboarding, make sure you never miss an opportunity to secure top talent for your business with our innovative attraction, tracking, candidate experience and onboarding technology and tools.



WORK & PAY

Drive efficiency, productivity and engagement with superior payroll, time and availability management, and business process automation technology and tools.

Pay your people right, on-time, every time with complete accuracy, visibility and flexibility for all users, 24/7 from any desktop, tablet or mobile device.



LEARN & DEVELOP

Ensure your people have the right skills for the future with intuitive analysis of training requirements for individuals or teams, training administration and access to real-time information.



PERFORM & REWARD

Build your workforce talent and the profile of your organisation with customisable performance monitoring technology and tools.

Reward and remunerate your top talent with inbuilt remuneration and succession planning tools to ensure retention and depth in your talent pool.



REDEPLOY & RETIRE

When the time comes, maximise your available talent, and ensure your continued reputation as an employer of choice, with customisable exit management technology and tools.



MONITOR & OPTIMISE

Put your data to work for your business using enterprise-wide People & Payroll automation, analysis and reporting tools to drive understanding and improved decision making, employee engagement and productivity.



SOLUTION INCLUSIONS //

O = Optional

	Pay Essentials Basic Version	People & Pay Essentials Standard Version	People & Pay Your Way Premium Version
COMPLIANCE			
Compliant with all Australian legislative requirements	+	+	+
Onshore in Australia	+	+	+
ISO27001 certified - AWS technology	+	+	+
ISO9001 certified	+	+	+
ASAE3402 accredited	+	+	+
ATO SBR registered	+	+	+
SOLUTION FEATURES			
PAYROLL			
Payroll	+	+	+
Leave	+	+	+
Casual Timesheets	+	+	+
Time & Attendance with Award Interpretation		O - additional cost	O - additional cost
Defined benefits superannuation support		+	+
HR			
Jobs & People	+	+	+
Recruitment		O - additional cost	O - additional cost
Onboarding		+	+
Career Manager		O - additional cost	O - additional cost
Learning & Development		O - additional cost	O - additional cost
Health & Safety		O - additional cost	O - additional cost

	Pay Essentials Basic Version	People & Pay Essentials Standard Version	People & Pay Your Way Premium Version
REPORTING AND ANALYSIS			
Standard legislative reporting	+	+	+
Access to Aurion Query Tool - customised query and reporting	+	+	+
Access to Aurion Analytics - advanced dashboard and analysis configuration		O - additional cost	O - additional cost
Integrate with data warehouse		O - additional cost	O - Aurion Cloud only at additional cost
WORKFLOW MANAGEMENT			
Automated workflow	+	+	+
Build your own forms/surveys with custom workflow			+
Forms assistance		O - additional cost	O - additional cost
AUTOMATION			
Business Process Automation Suite - Payroll	+ 2 days	+ 2 days	+ 2 days
Business Process Automation Suite - Payroll +		+	+
Business Process Automation Suite - People		+	+
Custom Business Process Automation	O - additional cost	O - additional cost	O - additional cost
INTEGRATION			
Integration - Finance System (Basic)	+	+	+
Integration - Finance System (Advanced)		+	+
Integration - Network Directory		+	+
Integration Toolkit - DIY Configuration	+	+	+
API Integration	+	+	+

SOLUTION INCLUSIONS CONT. //

O = Optional

	Pay Essentials Basic Version	People & Pay Essentials Standard Version	People & Pay Your Way Premium Version
APPLICATION ACCESS & MANAGEMENT			
Web-based Self Service features	+	+	+
Security Management	+	+	+
System Administrator tools	+	+	+
Theme and display configuration	+	+	+
Self Service customisation			+
TECHNOLOGY			
AWS Cloud deployment	+	+	+
Software updates	+	+	+
Cloud infrastructure maintenance	+	+	+
SLAs with KPI Management and Reporting	+	+	+
On Premise deployment option			+
IMPLEMENTATION			
Assisted implementation	+	+	+
Fixed Price implementation package options	+	+	O
Assisted data migration	+	+	+
Dedicated Aurion Engagement Manager	+	+	+
Project Schedule	+	+	+
Project Governance		+	+
Project Status Reports and Updates		+	+
Scheduled Project Meetings		+	+
Milestone Steering Committee Meetings		+	+

	Pay Essentials Basic Version	People & Pay Essentials Standard Version	People & Pay Your Way Premium Version
IMPLEMENTATION CONT.			
Change Management - Basic	+	+	+
Change Management - Custom		O - additional cost	O - additional cost
Training - key users	+	+	+
Training - all users	O - additional cost	O - additional cost	O - additional cost
eLearning	+	+	+
SUPPORT			
24/7 Online Support	+	+	+
Post Go-Live Support	+	+	+
System Administration Service	O - additional cost	O - additional cost	O - additional cost
Support SLAs	+	+	+
KPI Reporting			O - additional cost

Aurion is a pioneer of innovative People & Payroll Solutions. For over 30 years we've been a market leader, helping hundreds of organisations to find simple, effective solutions for their complex People & Payroll challenges.

Aurion is a proud Chandler Macleod Group company. Chandler Macleod Group is a member of Recruit - the 4th largest staffing company in the world.

Contact us today to find the right solution for your business.

CHANDLER MACLEOD
UNLEASHING POTENTIAL

RECRUIT

1300 287 466
AURION.COM

